



REAL ESTATE PROJECT MANAGER

Codman Square Neighborhood Development Corporation (CSNDC) seeks a Real Estate Project Manager to join our talented real estate team. CSNDC is an ambitious NeighborWorks organization. Codman Square Neighborhood Development Corporation (CSNDC) is a grassroots community organization established 43 years ago and remains committed to developing affordable housing and fighting for racial and economic justice by building community power, especially of low- and moderate-income communities of color in Dorchester.

The Organization and Its Programs

CSNDC is building a cohesive and resilient community in Codman Square and South Dorchester. We develop affordable housing and commercial spaces that are safe, sustainable and promote economic stability for low- and moderate-income residents of all ages. We provide employment and business development programs and embrace and value diversity. CSNDC partners with residents, non-profits, and local businesses to encourage civic participation and increase community influence in decision-making, resource allocation and comprehensive plans for our neighborhood.

CSNDC's real estate team currently includes a Director of Real Estate and Asset Management, two Real Estate Project Managers and an Associate Director of Asset Manager who oversees the organization's 982 unit portfolio. CSNDC seeks an experienced real estate professional who will join the team and embrace the organization's mission to prevent displacement and preserve existing affordable homes in the neighborhood.

CSNDC has a project pipeline with transformative projects at various phases of development. This includes over 200 new affordable housing units and 4,000 square feet of commercial space in various stages of planning or development. CSNDC is part of the Fairmount Collaborative, which includes Dorchester Bay EDC and Southwest Boston CDC.

Responsibilities

The Real Estate Project Manager will be responsible for all aspects of assigned real estate development projects with support from our Finance Staff and consultants. The Project Manager will report to the Director of Real Estate and/or the Senior Project Manager.

The Project Manager's responsibilities will include but not limited to:

- Assist in seeking new real estate opportunities and conducting early-stage feasibility analysis
- Assembling financing and submitting applications for grants, equity and loan programs
- Managing permitting, planning, zoning and the community process
- Soliciting, negotiating and overseeing third party consultant services and project teams
- Managing the closings for acquisition, loan financing and equity investments
- Oversee the construction of the projects and perform day to day project management tasks
- Manage project budgets, the construction process and schedules
- Ensuring compliance with funding requirements and city, state and federal regulations
- Overseeing project marketing and lease up or residential and/or commercial units
- Maintaining investor and lender relationships
- Assisting with understanding residential market trends in the neighborhood
- Representing CSNDC before relevant boards, committees and neighborhood groups, and
- Other related duties as assigned.

Our Ideal Candidate

Our ideal candidate will be a team player with a demonstrated ability to deliver high quality, affordable housing projects on time, within budget and with positive community impact. The Project Manager will possess many of the following skills and qualifications but not limited to:

- At least 2 years of experience in real estate development or real estate finance
- A minimum of a Bachelor's degree (Masters Preferred) in real estate, urban planning, community development or a related field; or equivalent in work experience.
- Understanding of deal structuring, finance, design and construction management
- Familiarity with public, private and quasi-public financing programs for affordable housing and commercial real estate, preferably in Massachusetts
- Demonstrated ability to lead complex partnerships of public, non-profit and private stakeholders
- Experience with large scale mixed-use, mixed-income development projects and public land disposition preferred
- Strong critical thinking and negotiating skills
- Ability to manage multiple priorities and assignments in a fast-paced environment
- Persistence and skill working independently and as part of team
- Excellent verbal, written, technology and organizational skills
- Ability to work collaboratively with a wide range of people in a variety of settings, and
- A commitment to the organization's mission and philosophy of community empowerment.
- May be called upon to assist with various asset management or other assignments as needed.

Salary

Range \$65 - \$85K annually, salary negotiable, commensurate with experience.

The Selection Process

Please send cover letter and resume to: Tim Caplice, Director of Real Estate Development and Asset Management, 587 Washington St., Dorchester MA 02124, or email: tim@csndc.com.

Codman Square NDC seeks to fill this position before the end of Q4 2024. Applications will be reviewed and acknowledged as they are received.

Codman Square Neighborhood Development Corporation is an equal opportunity employer. Local residents, people of color and women are encouraged to apply.